



Digital Navigator & Digital Navigator Program Standards

These standards provide guidance to programs as they work to apply and adapt the digital navigator model in their communities.

Digital Navigator Standards

Digital navigators:

- 1. Are embedded within a trusted community-based organization.
- 2. Are trained and equipped to provide digital inclusion services to their community on a variety of topics, including affordable and appropriate connectivity, devices, and digital skills.
- 3. Are up-to-date with information about local, state, national and Tribal resources used to holistically address digital inclusion.
- 4. Understand and recognize how their activities support building digital equity in their respective fields and communities.
- 5. Reliably assess client needs and goals and offer courses of action regarding one or more of the following: affordable and appropriate connectivity, devices, and digital skills (e.g. digital privacy and security).
- 6. Collect, document, and manage information about services provided during interactions with community members.
- 7. Develop the critical skills and aptitudes to provide digital navigator service, as listed in the digital navigator job description template.

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Standards for Programs that Provide Digital Navigator Services

Organizations that provide digital navigator services:

- 1. Are trusted within the community being served.
- 2. Ensure digital navigator services are holistically woven into the organization's mission and work.
- 3. Promote the digital navigator program within the organization's marketing and communication plan.
- 4. Engage with the community to increase awareness of the program and ensure digital navigator services meet community needs.
- 5. Recruit digital navigators from the communities they will serve.
- 6. Provide a living wage to digital navigator staff.
- 7. Support the professional development of their digital navigators to increase their digital inclusion knowledge, skills, and growth.
- 8. Provide digital navigators with the opportunity to network and engage in communities of practice for peer support, exchange of ideas, and additional training.
- 9. Use a data management tool to track digital navigator interactions with community members.
- 10. Maintain a current understanding of local, state, national and Tribal resources for digital inclusion and seek resources to fill gaps as needed.
- 11. Participate in overall advocacy for the digital equity and inclusion needs of the communities they serve.

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